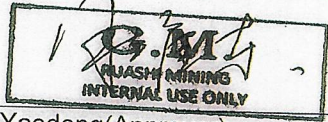


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|---------------------------------------------------------------------------------------|------------------|-------------------------------------------------------------------------------------------------------------------------------|
| <b>RUASHI MINING<br/>PROCEDURE<br/>RUA-MRM-PR-003</b>                                 |                  | <br><b>METOREX</b><br><b>RUASHI MINING</b> |
| <b>F.O.C INTEGRATED<br/>RESPONSIBLE<br/>PRODUCTION/SOURCING<br/>MANAGEMENT SYSTEM</b> | Origination date | 28 October 2022                                                                                                               |
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Signed by:

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| Li Chang (Document Owner)                                                          | Xu-Yaodong (Approver)                                                               |
| 27 February 2026                                                                   | 27 February 2026                                                                    |

**FIELD OF APPLICATION:**

This procedure is applicable to All F.O.C Integrate Operational Departments

**RELATED DOCUMENTS:**

Metorex FOC Integrated responsible production/sourcing Procedures Manual

| Document number | Document Name                                                      | Author       | Print date |
|-----------------|--------------------------------------------------------------------|--------------|------------|
| RUA-MRM-PR-003  | F.O.C Integrated responsible production/sourcing management system | Robert Ngwey | 27-Feb-26  |

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| <b>RUASHI MINING<br/>PROCEDURE<br/>RUA-MRM-PR-003</b>                                 |                  | <br><b>RUASHI MINING</b> |
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## 1. INTRODUCTION

This procedure deals with the Integrated Responsible Production/ Sourcing Management System of the FOC ore within the framework of standardization and traceability of mining products with third party ore suppliers to Ruashi. This procedure provides and documents practices for the implementation of responsible production/sourcing management.

## 2. OBJECTIVE

The objective of this procedure is to integrate all operational departments (Mining, Legal, Social, Security, Finance, Process) to all steps of the production/sourcing management system by complying with the Congolese mining law and the rules governing stock exchange mines, including compliance with SHEC and mining standards and regulations for industrial exploitation as well as OECD compliance.

## 3. DEFINITIONS

Nil

## 4. ABBREVIATIONS

FOC: Final Operating Capability

SHEC: Safety, Health, Environment and Community

OECD: Organization for Economic Cooperation and Development

## 5. APPLICABILITY

This procedure is applicable All Integrate Operational Departments for a common implantation of a responsible production/sourcing management system.

## 6. EFFECTIVE DATE

This procedure is effective from the date of the signature

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## 7. ROLES AND RESPONSIBILITIES

Operational departments are integrated for a common implementation of a responsible production/sourcing management system.

### 1. Legal and Finance:

- Check the third party document and requirements for eventual partnership complying with the Congolese mining law and the governing stock exchange mines as well as the letter of demand of the supplier to deliver the material to Ruashi
- Verify all the legal documentation as well as the certificate of the mining title of the concession of the third party supplier,
- Identify the third party company as well as others legal taxes documents.
- Implement the contract
- Sign the contract with the third party
- Ensure the third party payment according to the terms of the contract after the evaluation of the supplier ore.
- Check regularly all vendors payments in conformity with- thru required documents on file.
- Vet and onboard all supplier documents on to the system before procuring from them.
- Extract and review six months or once a year the supplier file to ensure that all amendments are valid and accurate.

### 2. Mining:

- Organize the site visit to recognize the geological setting,

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- Check the mining activities complying with a mechanized mining activities on site by observations, analysis and interpretations to the certified third party deposit
- Conduct a SHEC field investigation
- Check if children and women are used as workforce of the third party
- Collect samples for assaying for evaluation of the supplier material
- Report on the site visit for the favorable or non favorable point of view.
- Organize the sampling of the supplier material by the competent and trained team complying with the sampling procedure.
- Transfer all codified FOC samples to the Laboratory

### **3.HR and Social:**

- Organize the leave form for the team
- Provide the competent human resource and transport for the site visit.
- Organize the training on responsible production/sourcing practices is provided and documented.

### **4.Supplier chain:**

- Organize the Logistic and the FOC Reception,
- Accept deliveries only from suppliers who have valid existing contracts.
- Concerning the Ore receiving, each truck reports to the Ruashi Security Department which directs the truck to the weighbridge. The truck must be registered as incoming and the weighbridge ticket number becomes the tracking code for that truck. All information related to every single truck are recorded daily in a database file called FOC Receiving Report in Share drive with limited access to this Database to some people for security.
- Transfer the weigh bright data to the Mining and Process departments.

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The total weight must record by the weighbridge before and after the download of the material at the FOC Area (yard). The real weight downloaded must be record and send electronically to the Geology and Process departments.

- Implement the regular Follow up and monitoring the performance and the compliance of the supplier with contract terms.

## **5.Lab and Process:**

- Determine all third party material parameters (grade, moisture, impurities, metal contained...) for each single truck.

The assaying operations for each consignment (truck) for the determination of moisture an assays of metals grade contained in ore shall be carried out by the methods agreed upon mutually and internationally recognized.

Each single truck is sampled individually and the results weighted with mass and moisture in order to deduct the exact weight of the FOC come from the truck. That single sample from each truck must be mixed and divided to 3 samples (1 for Lab Assays, 1 for the supplier and 1 duplicate for Storage).

Each sample must have its own ID (Identification) number before its goes to the Lab.

The specific number (sample code) of each sample must be recorded in the Database and the submission form by the Supervisor of the sampling team before sending samples to the Lab.

- Ensure the FOC process to the plant,

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- Stockpiling: After sampling each truck, the stockpile build will be marked with its particular number to indicate which is available to be processed after receiving Lab results. Each stockpile must have its WMT associated to the average grade for Process and Reconciliation purposes.
- Establish the FOC Report and Reconciliation after process.

FOC Report related to All FOC Operations must be send out on a daily basis to All Integrate Operational Departments. This includes:

- a) Weighbridge Report which provides information on the reception of each truck, the WMT each single truck.
- b) FOC Moisture which determines the moisture calculated by the Lab.
- c) FOC Daily Report that indicates the WMT movement on receipt, process and stock.
- d) FOC processed to the Plant: considering calculated weighted averages (Moisture, Cu and Co (total and As), Fe content and GAC.
- e) FOC Daily Summary of all Operations: This indicates what was received (WMT), what DMT was processed, what WMT and DMT are in stock and what is ready for feed according to available grades.
- f) All Ore to Date which provides all information based on the As Cu and As Co for every lot of material received.
- g) FOC Month End Reconciliation

At the end of the month, all third party Deliveries, Processing and stocks levels must be reconciled and agreed with Met Accounting. All tonnages, metal grades and metal content must be reconciled as well with Met Accounting.

## 6. Security

- Ensure the entrance of the third party material
- Ensure the onsite full security of supplier and his material

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- Ensure the security of all third party stockpiles.

## 7.Social and Environment Risk categories Management

- **Focus on specific provisions related to the management of Social and Environmental issues** in the sourcing management system; including labor; child labor; occupational safety and health and biodiversity. Environmental and Social supply chain management covers first the management of relevant environmental impacts and risks focuses on the use of resources and impacts on the physical environment and covers also the management relevant on social impacts and risks focuses on the labor and human right of the supply chain and social development; health well-being of people affected by the supply chain activities.
- **Environmental and Social Performance Standard on Assessment and Management of Environment and Social Risks Impacts** to set out the requirement to assess environmental and social risks and develop an effective Environmental and Social Management System. This requires to All parties (Ruashi Mining and the third party) to carry out an environmental and social assessment to identify potential risks and to establish and maintain an Environmental and Social Management System appropriate to the sourcing or production management system. Clear measures and actions plan to respond to any supply chain risks identified should be applicable as per requirements of the Environmental and Social Performance Standards.
- **Environmental and Social Performance- Standards on Labor and Working conditions** to set out specific requirements related to labor and working conditions for All workers
  - to identify risks of child labor or forced labor in relation to primary supply workers and take appropriate actions to remedy any cases of child labor or forced labor. This requires that All Parties (Ruashi

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Mining and the Third Party) monitor with respect to child and forced labor risks on an ongoing basis through the business. Where initial risk and impact assessments indicate a risk of child or labor in relation to the supply chain workers; Ruashi should identify those risks and prevent the third party for an appropriate corrective plan.

- To introduce procedures and mitigation measures to ensure that the third party takes actions to prevent or correct serious health and safety issues for, the workers. This includes specific requirements on health and safety. Where there is a risk of significant health and safety issues related to primary workers.

Environmental and Social Performance Standards recognizes that the ability of purchasers (Ruashi Mining) to fully address risks will depend on their level of management control or influence over the primary supplier. Where remedy is impossible Ruashi is required to shift the primary supplier to the one can demonstrate full compliance with Environmental and Social Performance Standards.

- **Environmental and Social Performance Standards on Biodiversity Conservation and sustainable Management of Living Natural Resources** to set out specific standards focused on the protection of biodiversity, maintaining ecosystems functions and the promotion of the sustainable management of living natural resources. This standard includes a wide range of requirements concerning the direct project activities and a more limited set of additional specific requirements related to the supply chains and especially the activities of the supplier who provide the majority of living natural resources on an ongoing basis and material essential for the main functions of the supply. The adopted systems and verification practices should identify the origin of the supply and type of habitats in the area and limit

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procurement to suppliers able to demonstrate their non contribution to the conversion of natural or critical habitats. Only suppliers that can demonstrate no adverse impacts on biodiversity and natural or critical habitats can be retained to the supply chain.

## **8. POLICY DISCLAIMERS**

Ruashi Mining reserves the rights to interpret, change, suspend, cancel or dispute, with notice, all or any part of this Policy, or procedures or benefits discussed herein. Employees will be notified before implementation of any change. If and when this policy or any provision thereof is amended, the amended policy or provision thereof will supersede the previous one

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